



2013 Annual Employment Law Seminar

Thursday, May 9, 2013

Chase Center at the Riverfront
Wilmington, DE



YOUNG CONAWAY
STARGATT & TAYLOR, LLP

Rodney Square, 1000 North King Street, Wilmington, DE (302) 571-6600 www.YoungConaway.com

Morning Agenda

8:00 a.m. - 9:00 a.m.

Registration and Networking Breakfast

Interact with your peers and friends, old and new, during this one-hour networking breakfast. The speakers also will be present, so be sure to introduce yourself to any of the employment lawyers you haven't yet met!

9:00 a.m. - 9:15 a.m.

Seminar Opening and Welcome

Section Chair, Barry M. Willoughby

9:15 a.m. - 10:15 a.m.

Hot Topics In Employment Law

Moderator: *Barry M. Willoughby*

Speakers: *Scott A. Holt, Adria B. Martinelli, Michael P. Stafford, and Lauren E.M. Russell*

Panelists will discuss the issues that are keeping human-resource professionals awake at night and review current trends in employment law.

10:15 a.m. - 10:30 a.m.

Break

10:30 a.m. - 11:15 a.m.

Enforcement Priorities at the EEOC

Special Guest: *Debra Lawrence, Esq., Regional Attorney for the Philadelphia District, U.S. EEOC*

Our special-guest speaker will discuss the issues designated as top priorities for the agency, both nationally and regionally, including systemic-discrimination initiatives, vulnerable workers, and pre-hiring practices.

11:15 a.m. - 11:30 a.m.

Break

11:30 a.m. - 12:15 p.m.

Trending Topics In Social Media

Speaker: *Margaret (Molly) DiBianca*

Social media continues to be a hot-button issue for employers. Learn what issues have hit the mainstream in the past year, as well as what to look out for in the months ahead.

Afternoon Agenda

12:15 p.m. - 1:30 p.m.

Lunch and Employment Law Family Feud

Host: William W. Bowser

After lunch, join in the fun as brave volunteers test their knowledge of employment law during a revised edition of the popular gameshow, *Family Feud*.

1:30 p.m. - 1:45 p.m.

Break

1:45 p.m. - 2:30 p.m.

Breakout Session One

A. **NLRB In Union and Non-Union Workplaces**

Speakers: Barry M. Willoughby and Michael P. Stafford

The National Labor Relations Board and aggressive union tactics impact the union *and* non-union workplaces. From a new posting requirement to the issuance of complaints for so-called "Facebook firings," the Board's activities affect every workplace. This session will help employers prepare for the road ahead.

B. **Special Topics for the Public Sector**

Speakers: William W. Bowser and Scott A. Holt

This session has become a must-attend for government employers. Presenters will review the major decisions and developments in the public sector, including the important role played by PERB and the impact of binding arbitration.

2:30 p.m. - 2:45 p.m.

Break

2:45 p.m. - 3:25 p.m.

Breakout Session Two

A. **ADA and FMLA Update**

Speakers: William W. Bowser and Margaret (Molly) DiBianca

Managing leave is one of the toughest tasks for employers and the ADA and FMLA can seem impossibly difficult to administer. In this session, get practical advice for avoiding the traps of employee leave.

B. **Employers' Top 10 Mistakes at Unemployment Insurance Hearings**

Speakers: Adria B. Martinelli and Lauren E.M. Russell

Many employers worry that they need counsel to represent them at unemployment-insurance hearings. In this session, attendees will get practical advice for how to best present your side of the story and the biggest traps to avoid.

Registration

REGISTER TODAY! The cost for this all-day seminar, including continental breakfast, lunch "with the lawyers," and complete seminar materials, is just \$145 per person, \$125 for each additional attendee from the same organization. Registration is open until May 2, 2013. No refunds for cancellations after May 6, 2013.

To Register And Pay Online:

Visit www.YoungConaway.com/2013AnnualEmploymentLawSeminar/ and use the online registration and payment form.

To Register And Pay By Mail:

Return your completed registration form and check made payable to Young Conaway Stargatt & Taylor, LLP (E.I. No. 510082644):

MAIL: Young Conaway Stargatt & Taylor, LLP
Rodney Square
1000 North King Street
Wilmington, DE 19801
ATTN: Felicia Gojmerac

Organization _____

Name _____

Title _____

Address _____

City _____ **State** _____ **Zip** _____

Telephone _____ **Fax** _____

Email _____

Name of Additional Registrant: _____

Name of Additional Registrant: _____

Name of Additional Registrant: _____

Questions? EMAIL: elawseminars@ycst.com

NOTE: This program has been submitted for 4.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI home page at www.hrci.org.

This program has also been submitted for Delaware CLE (approval pending).

Attendance is by invitation only. Young Conaway Stargatt & Taylor, LLP reserves the right to deny admission to any person(s).





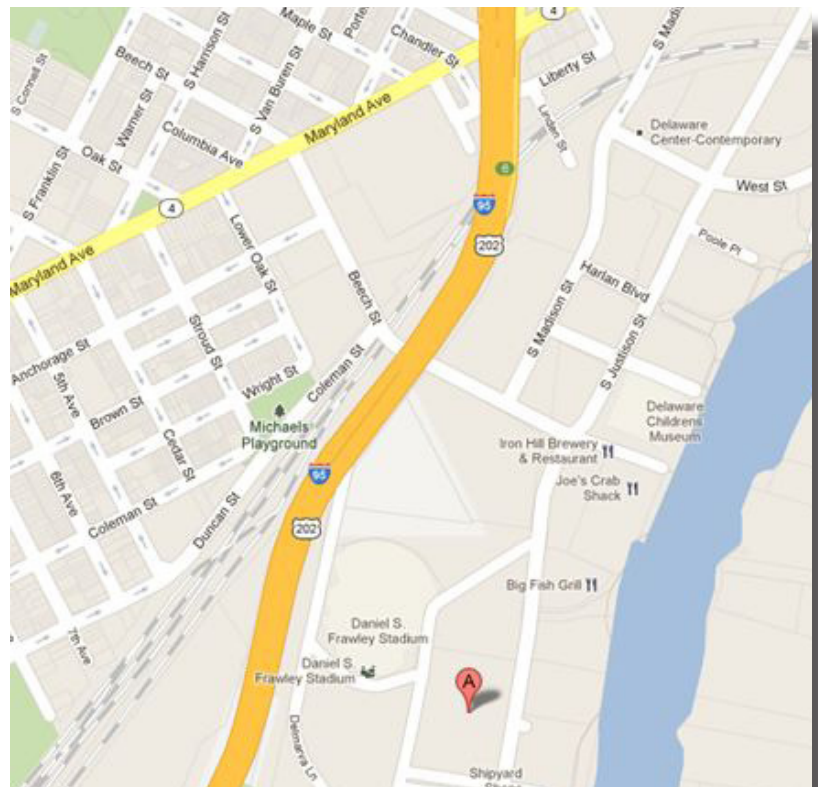
CHASE CENTER on the riverfront

Chase Center on the Riverfront

815 Justison Street (formerly
800 South Madison Street)
Wilmington, DE 19801

www.centerontheriverfront.com

302.425.3929



FROM NEW YORK/ NEW JERSEY

Take the New Jersey Turnpike South to the Delaware Memorial Bridge. Continue through the toll plaza and stay to the left. Follow the sign that reads south to I-95 & Wilmington/Baltimore. Take I-95 N to Wilmington. Take Exit 6 in Wilmington, DE (Maryland Avenue) and turn right onto Maryland Avenue. Follow the signs to the Riverfront, turning right just before the 1st traffic light. Turn right onto South Madison Street. Turn left onto Beech Street at the light. Turn right onto Justison Street at the light.

FROM PHILADELPHIA NORTH

Take I-95 South to Exit 6 in Wilmington, DE (Martin Luther King Jr. Blvd.). Turn left at the 4th traffic light onto Martin Luther King Blvd. Turn right at the 4th traffic light onto Justison Street.

FROM MARYLAND SOUTH

Take I-95 North to Exit 6 in Wilmington, DE (Maryland Avenue) and turn right onto Maryland Avenue. Follow the signs to the Riverfront, turning right onto Read Street just before the 1st traffic light. Turn right onto South Madison Street. Turn left onto Beech Street at the light. Turn right onto Justison Street at the light.

FROM CHESTER COUNTY NORTH

Take Route 202 south to I-95 south. Take Exit 6 in Wilmington, DE (Martin Luther King Jr. Blvd.). Turn left at the 4th traffic light onto Martin Luther King Blvd. Turn right at the 4th traffic light onto Justison Street.