



## Sheldon N. Sandler

OF COUNSEL

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Sheldon began his legal career as a general litigator in a small firm and has been practicing labor and employment law since the early 1970s. During the 1970s, he pioneered the specialty of labor and employment law in Delaware and along with Barry Willoughby began Young Conaway's Employment Law Section in 1981.

His prominence in the field has been recognized repeatedly. *Chambers USA - America's Leading Lawyers for Business* has ranked him first in its ratings of Delaware Employment Lawyers representing Management. He was selected by *Who's Who Legal* "as being among the world's pre-eminent Management Labour & Employment lawyers." He has also been listed in *The Best Lawyers In America*® for over thirty years and has been recognized by *Delaware Super Lawyers*®.

At the 2004 American Bar Association Convention, Sheldon became the first Delaware lawyer inducted as a Fellow of the College of Labor and Employment Lawyers. Election as a Fellow is described as "the highest recognition by one's colleagues of sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence." He has served on the College's Third Circuit Credentials Committee.

Sheldon retired as an equity partner effective January 1, 2012 and is "Of Counsel" to the Firm. In addition to performing significant amounts of pro bono work, he conducts an active mediation and arbitration practice in the area of labor and employment law, and has testified as an expert witness on Delaware law. See Lambert v. Ultramar ltee, 2013 QCCS 388 (Feb. 24, 2013).

In April 2016, Delaware Governor Jack Markell nominated Sheldon to be a member of the five-person Merit Employee Relations Board, the final step in the administrative grievance process for State Merit System employees. Sheldon was approved unanimously by the Delaware Senate, and serves on the MERB currently.

### Practices

- Labor and Employment

### Education

- University of Michigan (B.A.)

- Temple University Beasley School of Law (LL.M.)
- University of Pennsylvania Law School (L.L.B.)

### **Bar Admissions**

- Delaware

### **Court Admissions**

- U.S. District Court for the District of Delaware
- U.S. Court of Appeals for the Third Circuit
- U.S. Supreme Court

### **Distinctions**

- College of Labor and Employment Lawyers, Fellow
- *Chambers USA - America's Leading Lawyers for Business*, Labor & Employment, 2006-2012
- *The Best Lawyers in America*®, Labor and Employment Law, 1983 - Present
- Delaware *Super Lawyers*®, Employment & Labor, Employment Litigation: Defense, 2007-2011
- Martindale Hubbell 2019 AV Preeminent
- *Who's Who Legal*, Management Labour & Employment, 2007-2018
- "The Most Powerful Employment Attorneys in America" by *Human Resource Executive* magazine and *Lawdragon*, 2010

### **Memberships and Affiliations**

- Third Circuit Lawyers Advisory Committee, Past Chair and Member
- American Bar Association, Labor & Employment Law Section
- Delaware State Bar Association, Labor & Employment Law Section, Founder and First Chairman
- Delaware United States District Court and Court of Chancery Rules Committees, Past Member
- Labor and Employment Relations Association, Philadelphia Chapter, Member
- Delaware Chapter, Federal Bar Association, Member and Past President

## **Publications**

June 27, 2018

**U.S. Supreme Court Rules Employees Cannot Be Forced To Pay Fair Share Fees**

January 1, 2014

**Supreme Court Has More Good News for Employers**

*Delaware Employment Law Letter, Vol. 19, No. 1, January 2014*

## Events

May 11, 2017

**2017 Annual Labor and Employment Law Seminar**

April 27, 2016

**2016 Annual Employment Law Seminar**

May 8, 2014

**2014 Annual Employment Law Seminar**

April 28, 2010

**2010 Annual Employment Law Seminar**

April 29, 2009

**2009 Annual Employment Law Seminar**

*Chase Center on the Riverfront*

## News

August 15, 2018

**42 Young Conaway Lawyers Recognized by Best Lawyers in America, with 4 Attorneys Further Recognized as Lawyers of the Year (Wilmington, DE)**

August 15, 2017

**41 Young Conaway Attorneys Named in The Best Lawyers In America and Three Attorneys Receive Additional Specialty Recognition as Lawyer of the Year (Wilmington, DE)**

August 16, 2013

**36 Young Conaway Attorneys Named Best Lawyers in America 2014**

June 5, 2013

**Twenty-Eight from Young Conaway are Delaware Super Lawyers 2013**

September 22, 2011

**Sandler Receives Distinguished Service Award From The Employment Law Alliance**

September 16, 2011

**Young Conaway Attorneys Honored in The Best Lawyers in America® 2012**

June 10, 2011



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**Chambers USA 2011 – 21 YCST Lawyers And More Practice Areas Than Any Other DE Firm!**