

The 27th Annual
**Women and the Law
Section Retreat**

Friday, March 1, 2019 and Saturday, March 2, 2019

The Atlantic Sands Hotel and Conference Center

101 N. Boardwalk, Rehoboth Beach, Delaware 19971

**Presented by the Women & the Law Section
of Delaware State Bar Association**

**8.8 hours CLE credit including 3.6 hours of Enhanced Ethics
for Delaware and Pennsylvania attorneys**

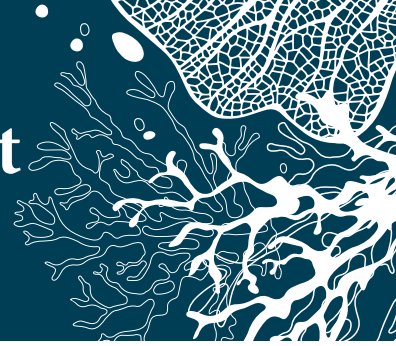
DSBACLE

The 27th Annual

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Friday, March 1, 2019 and Saturday, March 2, 2019

The Atlantic Sands Hotel and Conference Center, Rehoboth Beach, Delaware



Friday, March 1, 2019

6.0 hours CLE credit including 2.3 hours of Enhanced Ethics credit
CLE seminars are in the Swan Room

Program

8:20 a.m. – 9:20 a.m.

Registration/Check-in and Deluxe Continental Breakfast

9:20 a.m. – 9:30 a.m.

Introduction & Outline of the Program & Issues to be Discussed

Natalie S. Woloshin, Esquire
Woloshin Lynch & Natalie, P.A.

Yvonne Takvorian Saville, Esquire
Weiss, Saville & Houser, P.A.

Kathleen M. Miller, Esquire
Smith, Katzenstein & Jenkins LLP

9:30 a.m. – 10:30 a.m.

“I am desperate for change - now, not in 8 years or 12 years, but right now.”

- Michelle Obama

As of 2018, there were 44,000 women at the 200-highest grossing law firms in the United States. Of those, 6,200 were equity partners, and only 5,000 were non-equity partners. This represents only a 2-4 percent increase since 2013. As of 2017, minority lawyers made up 16 percent of law firms, but only 9 percent of law partners were people of color. Only 5 percent of general counsels at Fortune 500 firms are women of color. It's time for a change. This panel will discuss best practices in the recruitment, retention, inclusion and promotion of women of color.

Moderator

The Honorable Natalie J. Haskins
Family Court of the State of Delaware

Panelists

The Honorable Tamika R. Montgomery-Reeves
Court of Chancery of the State of Delaware

Tanisha Lynette Merced, Esquire
Delaware Department of Insurance

Sonia Augusthy, Esquire
Department of Justice

Lilianna Anh P. Townsend, Esquire
Skadden Arps Slate Meagher & Flom LLP

Crystal Deazle
Director of Professional Develop & Legal Recruitment
Morris Nichols Arsh & Tunnell LLP

10:30 a.m. – 10:45 a.m. | Break

10:45 a.m. – 11:45 a.m.

Taking the Road Less Traveled

Whether burned out or looking for a new adventure — with your JD degree in hand — what else can you do? This panel discusses non-traditional careers for lawyers and the roads taken to make it happen.

Moderator

Meghan Butters Houser, Esquire
Weiss, Saville & Houser, P.A.

Panelists

Carol J. Antoff, Esquire
Change Champions, LLC

Josette D. Manning, Esquire
Department of Services for Youth and Their Families

Jennifer S. Donahue, Esquire
Office of the Child Advocate

Christina M. Gafford, Esquire
JP Morgan Chase

Susan E. Poppiti, Esquire
Padua Academy

Krista M. Z. Griffith, Esquire
Delaware House of Representatives - 12th District

11:45 a.m. – 12:30 p.m.

Lawyer Wellness Does Not Have to be an Oxymoron

A CDC report shows that the profession of law has the 4th highest suicide rate in the United States. Lawyers are also 3.6 times more likely to suffer from depression than other professions. Addiction. Sleep deprivation. Anxiety.

These are all also problems lawyers suffer from — mostly in silence. This has to change. This panel discusses why lawyers do not seek the help they need but also what Delaware is doing to eliminate the stigma associated with these problems and encouraging and promoting wellness for attorneys.

Panelists

Joanna M. Litt, Esquire

Carol Waldhauser
Delaware Lawyers Assistance Program

Karen Ann Jacobs, Esquire
Morris Nichols Arsh & Tunnell LLP

12:30 p.m. – 1:45 p.m.

Buffet Lunch in The Atlantic Grille (provided)

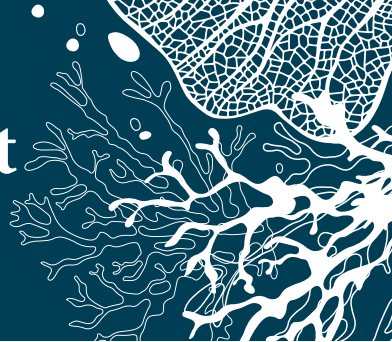


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Program Continued

1:45 p.m. – 2:45 p.m.

Dismantling the Machinery of Gender Bias: How Women Are Making the Game More Fair

Women are talking more frankly than ever about the societal and cultural structures that have entrenched implicit gender bias. These conversations are giving women the confidence, permission, and tools to be authentic and passionate advocates. Our panelists will discuss how gender bias permeates the ways women are viewed and spoken to, and provide practical advice on how women can navigate these challenges to succeed in their careers.

Moderator

Catherine M. Cramer, Esquire
Marshall Dennehey Warner Coleman Goggin

Panelists

The Honorable Susan C. Del Pesco
Retired, Superior Court of the State of Delaware

Elizabeth S. Fenton, Esquire
Saul Ewing Arnstein & Lehr LLP

Reneta L. Green-Streett, Esquire
Morris James LLP

E. Chaney Hall, Esquire
Fox Rothschild LLP

2:45 p.m. – 3:45 p.m.

Lawyers Do It Legally

Criminal. Civil. This panel does it all, but legally. These panelists will discuss interesting cases that are or were pending in Delaware.

Moderator

Mary Frances Dugan, Esquire
Young Conaway Stargatt & Taylor, LLP

Panelists

Karen Lantz, Esquire
American Civil Liberties Union of Delaware

Christian Douglas Wright, Esquire
Department of Justice

Benjamin Alexander Schwartz, Esquire
Schwartz & Schwartz, Attorneys at Law, P.A.

Philip Thomas Edwards, Esquire
Murphy & Landon

3:45 p.m. – 4:00 p.m. | Break

4:00 p.m. – 5:00 p.m.

Growing Your Bottom Line Without Crossing the Line

There is no longer a question whether attorneys or law firms should market to promote their practice, but HOW to generate new clients and referrals while avoiding serious ethical pitfalls. This panel will discuss how marketing and advertising can be used to target potential clients and provide an overview of the applicable ethical rules in order to navigate around serious pitfalls.

Moderator

The Honorable Abigail M. LeGrow
Superior Court of the State of Delaware

Panelists

Scott E. Chambers, Esquire
Schmittinger & Rodriguez, P.A.

Andrea C. Panico, Esquire
Tybout, Redfearn & Pell

Patricia Bartley Schwartz, Esquire
Office of Disciplinary Counsel

Dana L. Reynolds, Esquire
Law Offices of Dana L. Reynolds, LLC

Victoria Kathryn Petrone, Esquire
Logan & Petrone, LLC

6:00 p.m. – 7:00 p.m.

Happy Hour

Chesapeake & Maine
316 Rehoboth Ave.
Rehoboth Beach, DE 19971

Sponsored by Ginger Ward and Caroline Chahalís
UBS Wealth Management

7:00 p.m.

Dinner

Chesapeake & Maine
316 Rehoboth Ave.
Rehoboth Beach, DE 19971

Following Dinner:

Presentation of the Boudart Wasserstein Awards

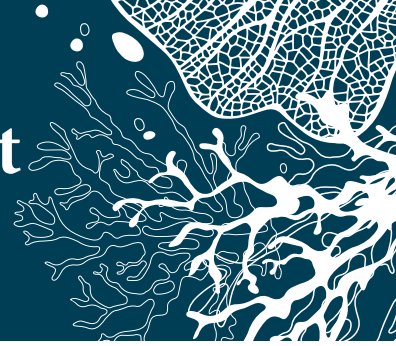
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Saturday, March 2, 2019

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Program

8:00 a.m. – 9:00 a.m.

Deluxe Continental Breakfast

9:00 a.m. – 10:15 a.m.

Time to Get “Judgy”

This panel of judges gives us the dish on the good, the bad, and the ugly lawyer conduct in discovery and in litigation.

Moderator

Miranda D. Clifton, Esquire
Young & McNelis

Panelists

The Honorable Joseph R. Slights III
Court of Chancery of the State of Delaware

The Honorable Patricia W. Griffin
Court of Chancery of the State of Delaware

The Honorable Sheldon K. Rennie
Superior Court of the State of Delaware

The Honorable Mardi F. Pyott
Family Court of the State of Delaware

The Honorable Craig A. Karsnitz
Superior Court of the State of Delaware

The Honorable Samantha J. Lukoff
Family Court of the State of Delaware

10:15 a.m. – 10:30 a.m. | Break

10:30 a.m. – 12:00 p.m.

Woman in Charge — Women Leading with Authenticity

Women who aspire to leadership positions often are often unsure if they should adopt certain management styles or embrace their own (or a combination thereof). This panel of successful women leaders will discuss how they strike a balance between their personal leadership style and outside expectations. Learn how to develop effective management styles while staying true to who you are. Sit back and learn from the best.

Moderator

Kathi A. Karsnitz, Esquire
Kathi A. Karsnitz, Attorney at Law

Panelists

The Honorable Jan R. Jurden
*President Judge
Superior Court of the State of Delaware*

Valerie Longhurst
*Majority Leader
Delaware House of Representatives*

Nicole Poore
*Majority Leader
Delaware Senate*

Kathleen M. Jennings, Esquire
*Attorney General
Delaware Department of Justice*

DSBACLE

Thank You to our Sponsors:



CONNOLLY
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DIVERSITY & INCLUSION

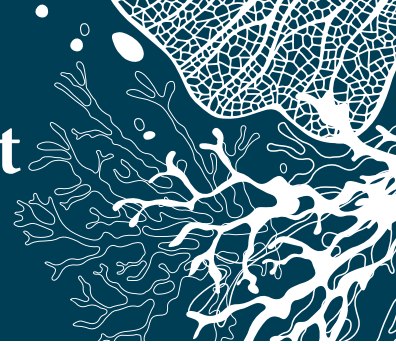


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Conference Location

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1 Baltimore Avenue at the Boardwalk
Rehoboth Beach, DE 19971

Accommodations

Atlantic Sands Hotel
1 Baltimore Avenue at the Boardwalk
Rehoboth Beach, DE 19971

Hotel reservation deadline for discounted room rate* of \$99.00 per room night if reservation made by Monday, February 18, 2019. Call (302) 227-2511.

Group Code: #9009

Hotel Rehoboth
247 Rehoboth Avenue
Rehoboth Beach, DE 19971

Hotel reservation deadline for discounted room rate* of \$149.00 per room night if reservation made by Friday, February 22, 2019. Call (302) 227-4300.

Group Code: DSBA

Reservations to be made directly with each Hotel not through DSBA.

*Plus an 8% hotel occupancy tax. The discounted room rate is also available for Reservations made for Thursday.

Proceeds of the silent auction will go to The Roxana C. Arsht Fellowship

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Please return by February 22, 2019 | DSB03012019WOMEN

Tuition

<input type="checkbox"/> Friday CLE	\$199.00	<input type="checkbox"/> Friday and Saturday CLE	\$299.00
<input type="checkbox"/> Friday PA CLE Credit	\$9.00	<input type="checkbox"/> Friday and Saturday PA CLE credit	\$15.00
<input type="checkbox"/> Saturday CLE	\$165.00	<input type="checkbox"/> Friday Night Dinner	\$67.00
<input type="checkbox"/> Saturday PA CLE Credit	\$6.00		

☐ *Public Interest Attorney

☐ First Time Attendee

Name: _____ DE ID No.: _____

E-mail: _____

Firm: _____ Phone: _____

Address: _____

Check/Charge in the amount of \$ _____ enclosed. **Please make checks payable to DSBA.**

MasterCard ☐ Visa ☐ Amex ☐ Discover ☐ Exp. Date: _____ CVV: _____ Card No.: _____

Signature: _____ (Required if card purchase) Billing Zip Code: _____

General Information

Return registration form to Delaware State Bar Association, 405 N. King St., Suite 100, Wilmington, Delaware 19801, or by fax to (302) 658-5212. A confirmation will be emailed to the registrant. Please keep a copy of this form as your receipt. **CANCELLATION POLICY:** Registrants may receive a full refund less a \$25 cancellation fee for live seminars, if request is made in writing and received no later than one week prior to the seminar. PA CLE Credit will be reported according to the PA CLE Board rules: www.pacle.org. Unpaid registrants who fail to attend are responsible for the full cost of the live seminar. A registration for a live seminar may be transferred to another attorney. Call DSBA at (302) 658-5279 for more information. Visit www.dsba.org for all seminar policies.

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